Working inclusively across **industries** and **cultures – Muriel Buri**





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Local Zurich R User Group @meetup.com

- Largest useR group based in Switzerland: ~2100 members
- 2-4 events/per year counting >80 attendees/event
- Only in-person

Global userR!2021 conference

- first R conference that was global by design, both in audience and leadership with very diverse backgrounds
- Only virtually
- Accessibility, diversity, and inclusion

- ★ Broad network opportunity across industries, academia, and companies
- ★ Frequent exchange with diverse R enthusiasts outside and inside my own interest areas
- ★ New job opportunities, new friends, new ideas

- ★ Code of Conduct (CoC) Training
- ★ Asynchronous communication skills (e.g. slack sprints)
- ★ Being part of a very diverse committee: "Nothing about us without us" (age, disability, career stage, gender identity, geographic origin, language, neurodiversity, race, religion, sexual orientation, ...)

References:

Blog about the Zurich R User Group: https://www.r-bloggers.com/2021/05/find-out-about-the-r-community-in-zurich-switzerland/ (last visited 14 JUN 2023)

Code of Conduct from useR! 2021: <u>https://user2021.r-project.org/participation/coc/</u> (last visited 20 JUN 2023)

Joo, Rocío, Andrea Sánchez-Tapia, Sara Mortara, Yanina Bellini Saibene, Heather Turner, Dorothea Hug Peter, Natalia Soledad Morandeira et al. "Ten simple rules to host an inclusive conference." PLoS Computational Biology 18, No. 7 (2022): e1010164. https://doi.org/10.1371/journal.pcbi.1010164